



Position Paper

# ALSO Environmental Management

Our commitment to the environment and the resulting guiding principles and core activities for targeted implementation

## Positioning

### Our commitment to the environment

Global climate change represents one of the greatest challenges of the future. At ALSO, responsible environmental management is not only informally established within the corporate culture and put into practice on a daily basis, it is also officially and transparently documented in accordance with recognized standards and measured by our partner, AccountAbility.

### Environmental management – Sustainability throughout all of our processes

Globalization, constant population growth, and the increasing demands of users in ICT and the logistics industry all necessitate more and more raw materials. With a focus on sustainability, we are trying to minimize our footprint as much as possible, while remaining committed to service provision and efficiency.

We have a responsibility for the environment in each of the processes in our value chain. And this is why our operational and strategic corporate decisions directly take into account ecological and sustainable business management.

Since sustainability is a continuous process, we are always working to optimize and expand it.

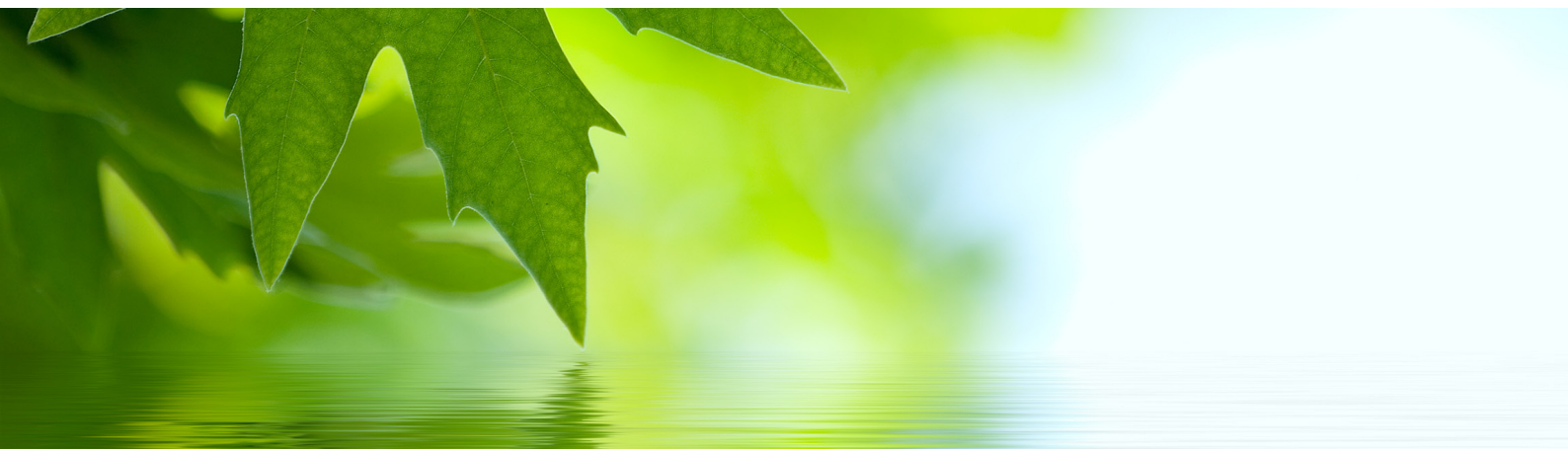
### Guiding and basic principles for all business divisions:

- ▶ Analysis and measurement of the relevant parameters relating to the impact we have on the environment
- ▶ Raising awareness among employees and their involvement
- ▶ Clearly defined targets and specifications for the continuous improvement of our performance
- ▶ Recognized environmental management system in accordance with international standards
- ▶ Transparent communication of our activities both internally and externally

### Implementation

Our Environmental Management Board meets every quarter to discuss and document projects, investments, and advancements. Systematic environmental management controls the continuous ecological improvement process, in which annually quantifiable targets and measures are defined. The assessments cover the data from the ALSO sites in Emmen (Switzerland) and Renens (Switzerland) and the subsidiary, NRS Printing Solutions AG. The current conversion factors for each area were used for the conversions. We use the key indicators of annual orders and employee numbers as determinants.

We communicate our commitment to the environment in a deliberately open manner through annual progress reports that are made available internally and externally to all interested parties and stakeholders.

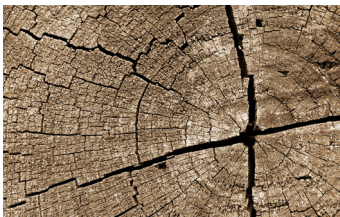


Specifically, we concentrate on the following core activities:



#### **Energy efficiency:**

Reduction of electricity and gas consumption through optimizations with regard to the heating and lighting concept and building insulation



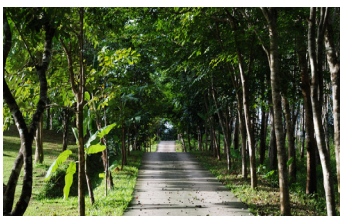
#### **Packaging and consumables:**

Optimization of our printers and paper consumption as well as raising awareness among employees in order to support the personal contribution of well informed and dedicated employees



#### **Recycling and waste management:**

Recording and optimization of material flows and ensuring recycling and proper disposal takes place in addition to preventing waste; systematic consideration of the environmental requirements among our partners



#### **Transport:**

Recording of and compensation for CO2 emissions caused by the goods contracted out to transport companies



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